

Notice inviting applications from retired employees from Public Sector Banks/RRBs/MFIs/ Social Sector Organisations/CPSEs for the post of Consultant in NSFDC

The National Scheduled Castes Finance & Development Corporation (NSFDC) has been entrusted with a time bound assignment for implementing the following projects of the Ministry of Social Justice and Empowerment:

- (i) **Amrit Jaladhara Mission** – to irrigate agriculture lands of 16,000 Scheduled Caste persons/group of individuals having at least 2.5 acres land, through Bore Wells or surface irrigation, including Drip or Sprinkler Irrigation to promote irrigation facilities, and;
- (ii) **Young Entrepreneur Scheme (YES)** – to provide Credit linked Capital Subsidy for 25,000 SC entrepreneurs engaged in strengthening logistics in villages including tractors with trolley/commercial vehicles, warehouses etc.

The Corporation invites applications from interested retired employees from Social Sector Organisations/CPSEs/Public Sector Banks/ RRBs/ MFIs having considerable experience of working in social/banking sectors for the following posts on contract basis:-

S. No.	Name of Post	No. of Post	Maximum AGE (Upper Limit)	Educational Qualification & Experience	Post/Rank held at the time of retirement in case of Retired Govt./PSU/ Bank employees
	Consultant Sr. Team Member	01	62 Years	PG Degree/ Degree in Arts/Commerce/ Science/ Agri. Engg. (minimum 20 years of experience)	E-4 and E-5 Level post in CPSE or equivalent in GoI.

Terms of Reference (TOR) and Scope of work of Consultant is enclosed at **Annexure-A**.

1. Remuneration: A fixed consolidated amount shall be paid as under:

S. No.	Posts	Emoluments
	Consultant - Sr. Team Member	Rs.80,000/- per month

The amount of remuneration so fixed shall remain unchanged for the term of the contract. There will be no annual increment/percentage increase during the contract period. Remuneration will further be subject to as per the guidelines issued by the Department of Expenditure and also as per guidelines, if any, issued by the DOP&T and DPE from time to time.

The retired Government servant engaged shall continue to draw pension and dearness relief during the period of contract. Their engagement in NSFDC shall not be considered as a case of re-employment.

2. **Period of engagement:** Consultants shall be engaged initially for a period of 6 months which may be extended depending on the requirement and performance review of the Consultants. The engagement of Consultants would be on full-time basis and they would not be permitted to take up any other assignment during the period of Consultancy with the NSFDC. The engagement can be cancelled at any time by the NSFDC without assigning any reasons.

3. **Place of Posting:** Initial posting will be in Delhi. However, as the project will be implemented on Pan India basis, the Consultant will be required to travel extensively at the project site and also liable to be posted anywhere in India.

4. **Allowance:** They will not be entitled to any other allowances such as Dearness allowance, HRA, CGHS, medical reimbursement etc. or any other pecuniary benefits as admissible to the other regular employees of the Corporation.

5. **TA/DA and other Boarding/Lodging Charges:** shall be payable as per entitlement applicable to the existing executives of equal grades wherever tours are undertaken for the jobs related to the assignment.

S. No.	Posts	Entitlement as per existing Grade in NSFDC
	Consultant- Sr. Team Member	E-4

8. **Leave:** No leave except casual leave @ 1.5 days for each completed month of service is admissible. Accumulation of leave beyond a calendar year will not be allowed.

10. **Working hours:** The days of work will be the same as those applicable to regular employees but may be required to attend office on Saturday/ Sunday/ holidays in case of exigencies of work.

11. **Termination of Engagement:** The engagement of consultant can be terminated at any time without assigning any reason, if:

- (i) If the Consultant is unable to accomplish the assigned work within the stipulated time and fails to accomplish work as per the satisfaction.
- (ii) If the consultant fails in timely achievement of the milestones as decided by the NSFDC.
- (iii) If the Consultant is found lacking in honesty and integrity.

12. **Procedure of Selection:** Candidates meeting the conditions as given above shall be shortlisted based upon criteria formulated and personal interaction with the duly constituted Selection Committee. No TA/DA will be provided to any candidate for attending personal interaction.

13. Persons who fulfill the eligibility criteria and who are willing to join immediately may submit their applications in the enclosed format with supporting documents (self-attested) to Smt. Rajni Mongia, Manager (HR), 14th Floor, SCOPE Minar, Core – 1&2, NSFDC, Delhi – 110092. Tel: 011-22054387, E-mail: hr.nsfdc@gmail.com

ToR/ Roles & Responsibility: -

The Consultant – Sr. Team member will assist the Team Leader in monitoring and supervising the various activities involved in the implementation of the project.

Activities:

- i) Prepare SOPs & manuals for the scheme.
- ii) Planning intensive Awareness Campaign for both schemes.
- iii) Sectoral Data Analytics.
- iv) Liaison & follow-up with SCAs/CAs of NSFDC.
- v) Identification of beneficiaries/ obtaining of proposals.
- vi) Monitoring the Modalities of funds release:
- vii) **Monitoring of Projects through VC/Field visits, whenever required.**
- viii) Any other work assigned by the Management from time to time.