

## **List of additional documents to be produced at the time of joining for the post of OJM Scale-I.**

1. To execute at your own cost prescribed agreement of service on Stamp Paper of Rs. 100/- (**Not notarized and To be filled at the time of joining i.e Head Office Rohtak**).
2. To sign declaration of Fidelity and Secrecy.
3. To furnish names of two respectable persons preferably known to the Bank and not related to you for reference.
4. If you are presently in the service of Government or Public Sector Undertaking or Government Undertaking/Corporation or any other Organization, you will have to resign from your present employment and submit a satisfactory discharge certificate at the time of joining Bank's duty. In no circumstances, the Bank will allow you to retain lien, or join on transfer/deputation. Besides, you will have to submit Certificate of Performance and Conduct in a Sealed Envelope from your present Employer.
5. To submit self attested copies of all testimonials and certificates for our record.
6. To Produce Medical Fitness Certificate issued by a Chief Medical Officer not below the rank of Civil Surgeon of Government Hospital. **The X-ray plate of your chest and Radiologist Report must be brought at the time of joining.**
7. Four sets of Attestation Form with photograph affixed on each form for verification of your character and antecedents from the Police Authorities.
8. To submit character Certificates, from the Principal or Head of the Department of the college/Institute last attended by you and/ or Gazetted Officers or Bank Officers. Certificates given by relatives will not be acceptable.
9. To execute, before joining the Bank, a Bond for **Rs. 2,00,000/- (Rs. Two lakh only)** with surety, for serving the Bank for a minimum period of **03 years, before joining the Bank** as per **Annexure-I**. In case, you resign from or leave/abandon the service and/or display negligence in the performance of the duty assigned to you leading to termination of your service as per Rules and Regulations laid down by the Bank before specified period of **three years**, for all losses, charges and expenses, you will indemnify the Bank upto the extent of Bond amount of Rs. 2.00 lakh, as stated above. The Indemnity Bond must be Notarized on Stamp paper as per rate prevailing in the respective States, where the Indemnity Bond is to be executed. For example, in State of Haryana, the Indemnity Bond shall be executed at Stamp Paper of Rs. 150/- as per rates prevailing in the Candidate's State.
10. Relevant Certificate if relaxation in age is claimed.
11. To submit Assets & Liabilities statements (available on Bank's website under **Recruitment and Promotion** link).

**Note:- Candidates will not be allowed to join Bank's service if he/ she fails to produce the relevant eligibility documents as mentioned above.**

## AGREEMENT OF SERVICES

(To be stamped as per State Stamp Rules)

This Agreement made at ..... this ..... day of ..... 20\_\_ between Sarva Haryana Gramin Bank, a body corporate constituted under the Regional Rural Bank Act, 1976 and Gazette Notification dated 29<sup>th</sup> Nov., 2013 issued by the Government of India, Ministry of Finance, Department of Economic Affairs (Banking Division), New Delhi having its Head Office at Rohtak, hereinafter referred to as the 'Bank' of the First Part and Shri/Ms. \_\_\_\_\_ S/o/D/o/W/o Sh. \_\_\_\_\_ Resident of \_\_\_\_\_ particulars of whose identity and photograph are given in the identity form, attached hereto (hereinafter called the employee) of Second Part.

Whereas on the application of the employee the, Bank has agreed to take the employee Sh./Ms. \_\_\_\_\_ S/o/D/o/W/o Sh. \_\_\_\_\_ into its service on the terms and conditions hereinafter mentioned and subject to the general Rules and Regulations of the Bank.Contd.....2

Now, this Agreement witnessth as under:-

1. **COMMENCEMENT:** This Agreement shall commence from the date hereof or the date on which the employee assumes charge of his/her duties whichever is earlier, and shall remain in force until it is duly terminated.
2. **REMUNERATION:** The employee will receive such salary and allowances as may be fixed for him/her from time to time by the Bank generally or specifically.
3. **DUTIES:**
  - a) The employee will attend office regularly during the working hours as fixed by the Bank and perform the duties entrusted to him/her faithfully and honestly. He/She further agrees to work outside the working hours whenever called upon to do so by his/her superior officers.
  - b) The bank shall have the right to allot any duties to the employee for which he/she may be considered fit and competent and shall have the right to transfer him/her to any branch of the Bank or to send him/her to any other place, where the business of the Bank may need his/her services.
  - c) The employee shall not either during the continuance of his/her employment hereunder, or thereafter, except in the course of his/her duties as such employee, divulge to any person whatsoever, and shall use his/her best endeavor to prevent the publication or disclosure of any information as to the practices, business dealings or affairs of any of its customers with the Bank or any other matter

which may come to his/her knowledge by reason of his/her employment under this Agreement.

That the employee shall devote the whole of his/her time, attention and abilities, etc., to the business of the Bank and shall obey all Orders issued from time to time or given to him/her by his/her superior officers in all respects, and conform to and comply with the directions given and Regulations made by the Bank and shall diligently and faithfully serve the Bank and use his/her utmost endeavor to promote its interests.

- d) That the employee shall be a whole time servant of the Bank and shall not; so long he/she holds any appointment in the Bank, engage directly or indirectly either in any employment, business, trade or speculation of any kind.

#### **4. TERMINATION:**

- (1) (a) No employee shall leave or discontinue his service in the Bank without first giving notice in writing to the Appointing Authority of his/her intention to leave or discontinue his/her service or resign;
  - (b) The period of Notice required shall be three months, in case of confirmed employee and one month, in case of employee who is on probation.
  - (c) In case of breach of clause (b) (1) above, an employee shall be liable to pay to the Bank as compensation, a sum equal to his/her pay for the period of notice required of him/her.
- (2) Notwithstanding any thing to the contrary contained in sub-regulation (1) above, an employee against whom disciplinary

proceedings are pending, shall not leave, discontinue or resign from his/her service in the Bank without the prior approval in writing of the Appointing Authority and any notice of resignation given by such employee before or during the disciplinary proceedings shall not take effect unless it is accepted by the Competent Authority.

***Explanation:***

Disciplinary proceedings shall be deemed to be pending against an employee for the purpose of this Regulation, if he/she has been placed under suspension or any notice has been issued to him to Show Cause why disciplinary proceedings should not be instituted against him/her until final Orders are passed by the Competent Authority.

- (3) a) The Bank will be entitled to dispense with the employee's services, where during the period of probation, including the period of extension of probation, if any, the Appointing Authority is of the opinion that the employee is not fit for confirmation, after giving one month's notice or pay in lieu thereof.
- b) If an employee remains absent from duties or be late in attendance without having obtained the permission of the Competent Authority and in case of sickness or accident without submitting a proper Medical Certificate from a Medical Practitioner acceptable to the Bank or absents himself/herself from duty without leave or overstays his/her leave or is habitually unpunctual in attendance or is negligent in performance of his/her duties or is guilty of misconduct or dishonesty to the Bank, shall be liable to such disciplinary measure as the Competent Authority may impose.

Further, if an employee commits breach of any of the terms and conditions of this Agreement, the Bank shall have the right to terminate his/her service without notice and without paying him/her any salary in lieu thereof.

- c) The decision of the Board of Directors or Chairman or any other Competent Authority appointed by the Bank for his/her purpose, shall on any matter mentioned in sub-clause (b) above, be conclusive and binding on the employee and shall not be questioned by him/her.
5. **LEAVE, ETC.** The employee undertakes to be bound by all Rules and Regulations in force from time to time in all matters including promotion, transfer, travelling and other allowances, leave, security, Provident Fund, etc.
6. **SECURITY:**
- a) The employee shall give such security as the Board of Directors or the Chairman or any other Competent Authority of the Bank appointed in this behalf may determine from time to time, for due performance of this Agreement and for recoupment of any loss caused to the Bank due to his/her negligence, misconduct, fraud or violation of any terms of this Agreement.
  - b) That the Bank shall have a first lien on all dues of the employee including security as well as salary and the Bank shall have the right to recover all losses suffered by it through fraud, negligence or misconduct of the employee from such dues.
  - c) The security given by the employee shall remain under the control of the Bank during the entire period of service of the employee with the Bank and till the settlement of all claims of the Bank for loss of damage, if any, caused on account of breach of any of the terms and conditions of the agreement by the employee.
  - d) Subject to the rights of the Bank reserved under clause (b) and (c) above, the security held shall become refundable to the employee on the expiry of 90 days after termination of his/her service.

e) If the Bank suffers any loss on account of non-performance of any of the conditions of this Agreement or on account of any act or omission of the employee or by reason of negligence, fraud, misconduct or dishonesty in the discharge of his/her duties, the Bank shall be entitled to recover the loss from the cash security of the employee and to recover the deficiency, if any, from his/her personal and other property.

7. **DURATION OF AGREEMENT:** This Agreement shall remain inforce as long as the employee continues in the service of the Bank notwithstanding any change in his/her designation, status, salary or the duties and responsibilities entrusted to him/her.

8. **SUSPENSION:**

The employee on his/her dismissal from service for misconduct shall not be entitled to any emolument for the period of his/her suspension except a subsistence allowance.

9. **DISABILITY OF EMPLOYEE:** After the termination of his/her employment for any reason whatsoever, the employee will not at any time or for any purpose, use the name of the Bank in connection with his/her name or any other name in any way calculated to suggest that he/she is or has been connected with the Bank business nor in any way holds himself/herself out as having or having had any such connection any customer of the Bank which he/she may have acquired in the course of or as incident to this employment hereunder for his/her own benefit or to the determent or intended or probable determent of the Bank.

- 10. On the termination of his/her services for whatever cause, the employee shall surrender to the Bank complete charge of all articles assets, books of the Bank, keys and all other things on which he/she may have control or be in his/her charge and shall also surrender documents papers, etc., over which he/she may have any dominion while as an employee of the Bank.
  
- 11. The Power of Attorney of the employee shall become inoperative and he/she shall surrender the same to the Bank for cancellation. If the employee commits any default in respect of any of the terms and conditions mentioned in this clause, he/she shall be liable to forfeit security.
  
- 12. In case the employee is covered by any Award/Settlement in force from time to time, any terms in this Agreement against the provisions of such Award shall not be binding on the employee during the operation of the Award.

IN WITNESS WHEREOF the parties hereto have set their hands in the presence of witnesses,

**WITNESSES:**

Signature of the Employee

1.....  
 .....  
 2.....  
 .....

**SARVA HARYANA GRAMIN BANK**

**GENERAL MANAGER**



**SCHEDULE – I**

**Declaration of Fidelity and Secrecy**

Date.....

Place.....

I, ..... do hereby declare that I will faithfully, truly and to the best of my skill and ability execute and perform the duties required of me as **OJM Scale-I** of the Sarva Haryana Gramin Bank, Head Office, Rohtak and which properly relate the office or position held by me in the said Bank.

I further declare that I will not divulge or allow to be divulged to any person not legally entitled thereto any information relating to the affairs of the said Bank or to the affairs of any person having any dealing with the said Bank and nor will I allow any such person to inspect or have access to any books or documents or electronic records belonging to or in possession of the said Bank and relating to the business of the said Bank or the business of any person having any dealing with the said Bank.

Signature

Name in Full: .....

Designation: .....

Signed before me,

Signature of Witness:

Name in Full: .....

Designation: .....

**SCHEDULE – II**

**Declaration to be obtained from every Employee on First Appointment.**

1. Mr./Ms..... S/o.W/o.D/o .....

declare as under:

(i) That I am unmarried/a widower/widow.

(ii) That I am married and have only one spouse living.

(iii) That I have entered into or contracted a marriage with a person having spouse living. Application for grant of exemption is enclosed.

(iv) To be modified.

2. I solemnly affirm that the above declaration is true and I understand that in the event of the declaration being found to be incorrect after my appointment, I shall be liable to be dismissed from service.

Signature

Name: .....

Place.....

S/o.W/o.D/o.....

Date: .....

Address .....

**SCHEDULE-III**  
**Form B**  
**Declaration of Domicile**

Place.....

Date.....

(1) I, the undersigned, having been appointed in the service of Sarva Haryana Gramin Bank, Head Office, Rohtak hereby declare..... (Place) in..... (District) as my place of domicile.

(2) \*The above is my place of birth

Or

\*The above is not my place of birth. My place of birth is..... (Place) in ..... (District) but..... (Place) has been declared as my place of domicile for the reasons given below:

.....  
.....

Signature

Name in full .....

Designation.....

Nature of appointment.....

Date of appointment.....

\*Strike out whichever is not applicable.

**SARYA HARYANA GRAMIN BANK**  
HEAD OFFICE: ROHTAK

Name of Post: \_\_\_\_\_

Name of the Candidate: \_\_\_\_\_

Father's Name: \_\_\_\_\_

Please furnish Name and Address of two respectable persons, preferably known to the Bank and not related to you for reference:-

(1) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(2) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**CERTIFICATE OF CONDUCT & PERFORMANCE**

Ref.No :

Date : \_\_\_\_\_

The Chairman,  
Sarva Haryana Gramin Bank,  
Plot No.-1,Sec-3,  
Head Office, Rohtak-124001.

Dear Sir,

Reg: Shri/ Mrs/ Miss \_\_\_\_\_

This is to certify that Shri/Mrs./Miss \_\_\_\_\_ working as  
\_\_\_\_\_ With us from \_\_\_\_\_ to \_\_\_\_\_

bears a good moral character. His/Her conduct has been good and his/her performance has  
been good/satisfactory/average/unsatisfactory during the period he/she remained with us.

Signature & Seal of the Competent  
Authority to issue such Certificate

\_\_\_\_\_  
\_\_\_\_\_

Postal Address: \_\_\_\_\_

Landline: \_\_\_\_\_

Mob No.: \_\_\_\_\_

Email Id: \_\_\_\_\_

N.B.: Candidate must bring this Certificate in a Sealed Cover from his/her present employer  
and submit the same to us at the time of joining alongwith other joining formalities.

MEDICAL REPORT

A. To be filled in by the Examinee himself

NAME : \_\_\_\_\_

FULL NAME IN BLOCK LETTERS

ADDRESS \_\_\_\_\_

- 1. Have you ever had any serious illness or Surgical operations? \_\_\_\_\_
- 2. Have you or has any member of your family ever been under treatment for tuberculosis? \_\_\_\_\_
- 3. Have you or has any member of your family ever suffered from medical disease, fits or epilepsy or been treated in an institution for any kind of these diseases? \_\_\_\_\_
- 4. Have you or has any member of your family ever been under treatment for trachoma? \_\_\_\_\_

State if "Normal" – if not give particulars of any departure from Normal :

Husband or single man

Wife or single woman

Date of Birth :

Date of Birth :

\_\_\_\_\_  
(Signature of the Examinee)

B. (To be filled in by the Examining Doctor)

Max. Min. Max. Min.

- a) Heart
- b) Blood Pressure
- c) Lungs
- d) Nervous System
- e) Mental condition & Intelligence
- f) Digestive Organs
- g) Skelton Bones & Joints
- h) Skin
- i) Hearing

Contd.....2..

j) Sight (i) Without Glass	R	L	R	L
(ii) With Glass (if worn)	R	L	R	L
Cause of defect of sight				
k) Genito Urinary Organ				
l) Urine Albumen or Sugar Present				
m) Teeth				
n) Deformities				

HEIGHT

WEIGHT

REMARKS: In case where the Medical Examiner is unable to describe the examinee as being in perfect health and development, he/she should state the exact nature of the defect which he finds and whether it is of a permanent nature or temporary nature.

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Certify that I have this day examined the above named and that the results are as set forth and I certify that in my opinion, subject to any special observations under 'Remarks' the above named is in good health and of sound constitution and not suffering from any mental or bodily defect.

\_\_\_\_\_  
(Signature & Qualifications)

Address: \_\_\_\_\_

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DATE:

**SARYA HARYANA GRAMIN BANK**  
**HEAD OFFICE: ROHTAK**

**(To be filled by the Candidate on the date of reporting for duty)**

**INSTRUCTIONS:**

1. Filled in this form in your own handwriting.
2. Give complete answers to all questions. Check ( ) where necessary.

Reporting for joining as \_\_\_\_\_  
**PERSONAL DATA**

Full Name (in block Letters)

Present Address

Permanent Address

Contact Telephone No./Fax No. \_\_\_\_\_

Age (Years)

Date of Birth

State to which you belong

Male / Female

Nationality

Religion

Height

Weight

Do you belong to Scheduled Caste or Scheduled Tribe/Other Backward Caste (OBC):  
Yes / No

If Yes, State the Caste \_\_\_\_\_

**MARITAL-STATUS**

Unmarried/ Married /Widowed /Divorced

Number of Dependent Children                      Male \_\_\_\_\_ Female \_\_\_\_\_

Number of other Dependents and their Relationships:

- 1.
- 2.
- 3.
- 4.

Particulars of major illness, operation or accident, if any:

Defects in sight, hearing or speech, if any:

What is your total indebtedness, if any?

Have you ever been prosecuted (omit traffic offences) or involved in                      Yes /                      No



Any court proceedings? If yes, give details.

Have you ever been debarred/disqualified by any institution from appearing at its examination, rusticated by any University or any other educational authority/institution? If yes, give details. Yes / No

Is any case pending against you in any University or any other educational authority/institution at the time of filling up this attestation form? Yes / No

If yes, give details.

Have you ever been abroad (If yes, give name of country visited and purpose thereof) Yes / No

Name of Father/Husband:

Occupation, if employed give exact Designation and Name of Employer:

Monthly Income /Rs.

Address for purpose of emergency:

Tel. No:

### EDUCATION

Give Particulars of all examinations passed from Matriculation to University level.

Exam/Degree	Subjects	% Marks	Class/Div.	Position at Board/ University level	Years	School/ College	Board/ University

RESEARCH - Publication of Books, Articles, etc:

Participation in Training Camps/Seminars:

Professional/Vocational qualifications, if any:

Scholastic Honours – Fellowships and Scholarship, if any:

What subject in college interested you most and why?

### LANGUAGES

Underline your Mother-tongue and proficiency in other Languages:

Speak

Read

Write

## EXTRA CURRICULAR ACTIVITIES

### LEADERSHIP QUALITIES

- Were you a captain of a college team? Yes / No
- Were you a member/captain of a University team? Yes / No
- Were you an under officer or above in NCC? Yes / No
- Were you a secretary/president of a University Union? Yes / No

Name your hobbies and membership of professional organizations.

If employed, give the name & address of your present & past employer (s), including SHGB. Also, give your avocation, business or otherwise including employment after completion of your education upto the date of your joining the Bank.

Position held, exact designation and nature of work

Nature of business

Period	From	To
Total Salary per month	At start (Rs.)	At present (Rs.)

Note: If you have worked with more than one employer, give your employment history as above in a separate sheet of paper.

May we refer to your present employer Yes / No

List two persons **other than relatives and former employers**, personally known to you for more than three years, preferably known to the Bank.

1. Name : \_\_\_\_\_
- Exact Address : \_\_\_\_\_
- Occupation : \_\_\_\_\_
- Status/Designation : \_\_\_\_\_
- Business/Employment : \_\_\_\_\_
- Period known : \_\_\_\_\_
  
2. Name : \_\_\_\_\_
- Exact Address : \_\_\_\_\_
- Occupation : \_\_\_\_\_
- Status/Designation : \_\_\_\_\_
- Business/Employment : \_\_\_\_\_
- Period known : \_\_\_\_\_

**GENERAL**

Are you related to any present or ex-member of the staff? Yes / No

If yes, give name, designation, office where he is working or was last employed.

Are you connected with or related to any of the Directors of this Bank? Yes / No

Have you ever applied for working here before? Yes / No

Have you ever worked here before? Yes / No

State here any other facts about yourself that you would like to give us in support of your application. Attach a separate sheet, if required.

I certify that the information given by me in this form is correct and complete to the best of my knowledge and belief. I understand and agree that misrepresentation, falsification, or omission of material fact may be cause for rejection of my application or termination of service after employment. The statements made in this Form may be verified from each of my former employers and any other persons who may have information concerning me.

Place:

Signature of Applicant

Date:

**SARYA HARYANA GRAMIN BANK**  
**HEAD OFFICE : ROHTAK**

**ATTESTATION FORM**  
**(To be submitted 4 copies)**

The furnishing of false information or suppression of any factual information in the Attestation Form would be a disqualification and is likely to render the candidate unfit for the appointment in the Bank. If the fact that false information has been furnished or there has been suppression of any factual information in the Attestation Form comes to notice any time during the service of a person, his/her services would be liable to be terminated.

Affix Latest passport  
size photograph  
duly self attested.

NAME OF POST: .....DATE OF REPORTING: .....

PLACE OF REPORTING: .....

SURNAME                      NAME

**1. Name in full (in Block Letters) with aliases, if any,**  
(Please indicate if you have added or dropped at any stage any part of your name or surname).

2. Present address in full (i.e.Village, Thana and District Or House No., Lane/ Street/Road and Town).

3. (a) Home address in full (i.e.Village, Thana and District Or House No, Lane/Street/ Road, Town and name of the Distt. H.O.)

(b) If originally a resident of Country other than India, the address in that country and the date of migration to Indian Union.

4. Particulars of places (with period of residence) where you have resided for more than one year at a time during the preceding five years:-

From	To	Residential address in full (i.e. Village, Thana and Distt. Or House No. Lane/Street/Road and Town mentioned in the preceding Column)	Name of the Distt H.Q. of the place
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5.1 (a) Father's Name in full with alias, if any:

(b) Present postal address (if dead, give last address):

(c) Permanent Home Address:

(d) Profession:

(e) If in service, give designation and official address:

5.2 (a) Husband's name in full:

(b) Profession:

(c) Designation and office address:

6. Nationality of

Father:

Mother:

Husband/Wife:

7. Exact date of birth:

Present age:

Age at Matriculation:

8. (a) Place of Birth:

(b) Distt. and State in which situated :

(c) Distt. and State to which you belong :

9. (a) Your Religion:

(b) Are you a member of Scheduled Caste/Scheduled Tribe?      Yes                      No

If yes, state the name thereof:

10. Educational qualifications showing place of education with years in schools and colleges since 15<sup>th</sup> year of age:

Name of School/College with full address	Date of entering	Date of leaving	Examination Passed	Year of Passing
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11. If you have, at any time, been employed, give details :

Designation of Post held or description of work	From	To	Full address of the Office, firm or Institution	Reason for leaving the job
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Have you ever been arrested or kept under detention or bound down/fined/convicted by a Court of law for any offence, or debarred/disqualified by the Public Service Commission from appearing at its examination selections or debarred from taking any examination or restricted by authority/institution?

If answer is 'Yes' full particulars of the case detention, fine, conviction, sentence, etc. should be given.

12 Have you ever been convicted or any offences committed against woman, including conviction for dowry offences under the Dowry Prohibition Act, 1961, or under Section 304 B of IPC?

If answer is 'Yes' full particulars of the case, detention, fine, conviction, sentences, etc. should be given.

## **DECLARATION**

I, certify that the foregoing information is correct and complete to the best of my knowledge and belief. I am not aware of any circumstances, which might impair my fitness for employment in the Bank. I have/will have no objection to the Bank making enquiries at any time (immediately/in the near future) regarding the statements made by me in the application, in any matter they decide to do so inclusive of police enquiry into my antecedents.

SIGNATURE OF CANDIDATE

PLACE: \_\_\_\_\_

DATE: \_\_\_\_\_

**SARVA HARYANA GRAMIN BANK**  
**HEAD OFFICE: ROHTAK**

**IDENTITY FORM**

1. Full Name:
2. Designation:
3. Academic & Vocational Qualification:
4. Father's Name and Occupation:  
4(i) Name of spouse, if married:
5. Caste:
6. Complete Home Address:
7. Present Address:
8. Date of Birth:
9. Height:
10. Mark of Identification:
  - a) Colour:
  - b) Built:
11. Relationship with any Employee or Director of the Bank (give names and relationship in vernacular)
12. Date of Appointment with pay:
13. Date of signed photograph:
14. Left hand thumb impression:
15. Signature of employee:
16. PAN:
17. Aadhar No.
18. Initial of the employee:

Affix Latest  
passport size  
Photograph  
duly self  
attested

Place:

Date:

**INDEMNITY BOND WITH SURETY**

**(TO BE STAMPED AS PER STATE STAMP RULES)**

This Indemnity is made and executed at \_\_\_\_\_ on \_\_\_ day of \_\_\_\_\_ 20\_\_\_ by Shri \_\_\_\_\_ S/o Shri \_\_\_\_\_ a permanent resident of \_\_\_\_\_ herein called "**Employee**", the party of the First Part,

**AND**

Shri \_\_\_\_\_ S/o Shri \_\_\_\_\_ a permanent resident of \_\_\_\_\_

\_\_\_\_\_ hereinafter called "**Surety**", the party of the Second Part, in favour of Sarva Haryana Gramin Bank, a body corporate constituted under the Regional Rural Banks Act, 1976 (21 of 1976) and Gazette Notification dated 29<sup>th</sup> Nov., 2013 issued by the Government of India, Ministry of Finance, Department of Economic Affairs (Banking Division) having its Head Office at Rohtak hereinafter called "**Employer Bank**".

The terms '**Employee**', '**Surety**' and the '**Employer Bank**' unless repugnant to the context shall mean and include their heirs, legal representatives, successors, executors and administrators.

**WHEREAS the Employee** has been selected for appointment as **OJM Scale-I in the service of the Employer Bank.**

WHEREAS an Offer of Appointment containing the terms and conditions of the appointment has already been issued to the Employee vide letter No.HO/HRD/\_\_\_\_\_/\_\_\_\_\_ dated \_\_\_\_\_ of the Employer Bank.

WHEREAS the acceptance of the terms and conditions of the appointment has already been communicated to the Employer Bank on \_\_\_\_\_ by the Employee.

Contd.....2.



WHEREAS one of the terms and conditions of the appointment is the Employee has to serve the Employer Bank i.e. **Sarva Haryana Gramin Bank for minimum period of Three Years after appointment, has to execute an indemnity with surety in favour of Employer Bank.**

NOW THIS INDENTURE WITNESSETH as under:

1. In compliance of the aforesaid condition in Offer of Appointment subject to which the Employer Bank has agreed to give appointment to the Employee, the Employee hereby undertakes to serve the Employer Bank for a minimum period of **Three Years**.
2. The party of the second part i.e. Sh. \_\_\_\_\_ S/o Sh. \_\_\_\_\_ agrees to stand as **Surety** for the due performance of the obligation of the Employee under this agreement of indemnity. **In case of breach of the terms of this indemnity by the Employee and failure to indemnify the Bank, the Surety shall be jointly and severally liable to pay the amount of Rs. 2,00,000/- (Rs. Two Lakh only) plus GST as applicable from time to time to Employer Bank immediately on demand.**
3. **The Employee further agrees and undertakes that in case he/she commits breach of the above condition and resigns from or leaves/abandons the service and/or neglects in performance of the duty assigned to him leading to termination of his/her service as per Rules and Regulations by the Employer Bank for all losses, costs, charges and expenses upto extent of Rs. \_\_\_\_\_ lakh and pay an amount of Rs. \_\_\_\_\_ (Rs. \_\_\_\_\_) only with the interest thereon @ 12 per cent per annum from the date of breach of the above till payment as liquidated damages/cost of training including on the job training, the employee at his/her place, and also on account of business loss suffered/to be suffered by Employer Bank during intervening period. The employee and surety agrees that assessment of liquidated damages as assessed at Rs. \_\_\_\_\_ are reasonable, which they both agree to pay jointly and severally in case demand is made by the Employer Bank.**

4. Notwithstanding anything contained herein above, furnishing of this indemnity will not create any right in favour of the **Employee** to continue in the service of Employer Bank for the aforesaid term of three years, and the **Employer Bank** shall always have the right to take appropriate action against the **Employee** as per terms of the appointment letter and/or the Rules and Regulations of the **Employer Bank** as applicable, in case of commission of any misconduct by the **Employee**.
5. The amount specified above shall constitute a debt owing to the Employer Bank and shall be recoverable from the Employee and the Surety jointly and severally with interest thereon at the rate specified above till payment.

IN WITNESS whereof, the **EMPLOYEE** and the **SURETY** have put their signatures in the presence of the witnesses.

Signed and delivered by the Party of the First Part i.e. the Employee having perused and understood the contents terms of this Agreement .

Signed and delivered by the Party of the Second Part i.e. the Surety having perused and understood the contents/terms of the Agreement.

<b>1. WITNESS:</b>	<b>EMPLOYEE SIGNATURE</b>
--------------------	---------------------------

<b>NAME &amp; ADDRESS:</b>	<b>NAME &amp; ADDRESS</b>
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<b>2. WITNESS:</b>	<b>SURETY SIGNATURE</b>
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<b>NAME &amp; ADDRESS:</b>	<b>NAME &amp; ADDRESS</b>
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**FORM FOR GIVING INTIMATION FOR TRANSACTIONS IN SHARES, SECURITIES, DEBENTURES AND INVESTMENT IN MUTUAL FUND SCHEMES ETC.**

- 1 Name & Designation:
2. Scale of pay & present pay:
3. Details of each transaction made in shares, securities, debentures, mutual funds schemes etc. during the period 01.04.\_\_\_\_ to 31.03.\_\_\_\_
4. Particulars of the party/firm with whom transaction made
  - a) Is party related to the Applicant.
  - b) Did the applicant have any dealing with the party in his official capacity at any time or is the applicant likely to have any dealings with him in the near future.
5. Source or sources from which financed:-
  - a) Personal savings
  - b) Other sources giving details
6. Any other relevant fact which applicant may like to mention.

DECLARATION

I hereby declare that the particulars given above are true.

PLACE:

SIGNATURE

DATE:

DESIGNATION

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA**

This is to certify that Shri/Smt./Kumari \_\_\_\_\_, son/daughter of \_\_\_\_\_, of villager/town \_\_\_\_\_ in District/Division \_\_\_\_\_ in the State/Union Territory \_\_\_\_\_ belongs to the \_\_\_\_\_ community, which is recognized as Backward Class under :

- \*(i) Government of India, Ministry of Welfare, Resolution No. 12011/68/93 - BCC (C), dated the 10th September, 1993, published in the Gazette of India, Extraordinary, Part-I, Section I, No. 186, dated the 13th September, 1993.
- \*(ii) Government of India, Ministry of Welfare, Resolution No. 12011/9/94 - BCC, dated the 19th October, 1994, published in the Gazette of India, Extraordinary, Part-I, Section I, No. 163, dated the 20th October, 1994.
- \*(iii) Government of India, Ministry of Welfare, Resolution No. 12011/7/95 - BCC, dated the 24th May, 1995, published in the Gazette of India, Extraordinary, Part-I, Section I, No. 88, dated the 25th May, 1995.
- \*(iv) Government of India, Ministry of Welfare, Resolution No. 12011/44/96BCC, dated the 6th December, 1996, published in the Gazette of India, Extraordinary, Part-I, Section I, No. 210, dated the 11th December, 1996.

Shri \_\_\_\_\_ and/or his family ordinarily reside(s) in the \_\_\_\_\_ District/Division of the \_\_\_\_\_ State/Union Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel and Training, O.M. No. 36012/22/93-Estt.(SCT), dated 8.9.1993\*\*.

District Magistrate,  
Deputy Commissioner, etc.

Dated :

SEAL

\*\*-. As amended from time to time.

## Annexure - II OBC Declaration Performa

### DECLARATION/UNDERTAKING - FOR OBC (Non Creamy Layer) CANDIDATES ONLY

I, Mr./Ms. \_\_\_\_\_ son/daughter of  
Shri \_\_\_\_\_  
resident of village/town/city \_\_\_\_\_  
district \_\_\_\_\_ State \_\_\_\_\_ hereby  
declare that I belong to the \_\_\_\_\_ community which is  
recognized as a backward class by the Government of India for the purpose  
of reservation in services as per orders contained in Department of  
Personnel and Training Office Memorandum No.36012/22/93- Estt. (SCT),  
dated 8/9/1993. It is also declared that I do not belong to persons/sections  
(Creamy Layer) mentioned in Column 3 of the Schedule to the above  
referred Office Memorandum, dated 8/9/1993, which is modified vide  
Department of Personnel and Training Office Memorandum  
No.36033/3/2004 Estt.(Res.) dated 9/3/2004 and further modified vide OM  
No 36033/3/2004-Estt.(Res.) dated 14/10/2008 or the latest notification of  
the Government of India.

I also declare that the condition of status/annual income for 'Non Creamy  
Layer' of my parents is within prescribed limits as on financial year ending  
on March 31, \_\_\_\_\_.

Signature of the Candidate

Place:

Date:

Declaration/undertaking not signed by Candidate will be rejected

#### NOTE:

**"The Appointment is provisional and is subject to the community certificate being verified through the proper channels. If the verification reveals that the claim of the candidate to belong to Other Backward Classes or not to belong to the creamy layer is false, his/her service will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificates."**

## FORM OF CASTE CERTIFICATE

This is to certify that Shri/Smt\*/Kumari\* \_\_\_\_\_ son/daughter\* of \_\_\_\_\_ of village/Town\* \_\_\_\_\_ in \_\_\_\_\_ District/Division\* \_\_\_\_\_ of the State/Union Territory\* \_\_\_\_\_ belongs to the Caste/Tribe\* \_\_\_\_\_ which is recognised as a Scheduled Caste/Scheduled Tribe\* under :-

- The Constitution (Scheduled Caste) Order 1950 :
- The Constitution (Scheduled Tribe) Order 1950 :
- The Constitution (Scheduled Caste) (Union Territories) Order 1951:
- The Constitution (Scheduled Tribe) (Union Territories) Order 1951 :

[As amended by the Scheduled Castes and Scheduled Tribes lists (Modification) Order 1956; the Bombay Reorganisation Act 1960, The Punjab Reorganisation Act, 1966, the State of Himachal Pradesh Act 1970, the North-Eastern Areas (Reorganisation) Act 1971, the (Constitution) Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976; the Constitution (Scheduled Tribes) Order (Amendment) Act, 1987; the Constitution (Scheduled Tribes) Order Amendment Act, 1991; and the Constitution (Scheduled Tribes) Order Second Amendment Act, 1991]

- The Constitution (Jammu & Kashmir) Scheduled Castes Order 1956
- The Constitution (Andamand and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976.
- The Constitution (Dadra & Nagar Haveli) Scheduled Castes Order, 1962.
- The Constitution (Dadra & Nagar Haveli) Scheduled Tribes 1962
- The Constitution (Pondicherry) Scheduled Castes Order 1964.
- The Constitution (Uttar Pradesh) (Scheduled Tribes) Order 1967
- The Constitution (Goa, Daman & Diu) Scheduled Castes Order, 1968
- The Constitution (Goa, Daman & Diu) Scheduled Tribes Order, 1968
- The Constitution (Nagaland) Scheduled Tribes Order 1970
- The Constitution (Sikkim) Scheduled Castes Order 1978
- The Constitution (Sikkim) Scheduled Tribes Order, 1978
- The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989
- The Constitution (Scheduled Castes) Orders (Amendment) Act, 1990

2. Shri/Smt./Kumari\* \_\_\_\_\_ and/or\* his/her\* family ordinarily  
reside(s) in Village/Town\* \_\_\_\_\_ of \_\_\_\_\_  
District/Division\* of the State/Union Territory\* of \_\_\_\_\_

Signature \_\_\_\_\_

Designation \_\_\_\_\_  
(With seal of Office)

Place \_\_\_\_\_ State \_\_\_\_\_

Date \_\_\_\_\_ Union Territory \_\_\_\_\_

NOTE: The term 'Ordinarily resides' used here will have the same meaning in  
Section 20 of the Representation of the Peoples Act, 1950

.....  
\*(Please delete the words which are not applicable)

List of authorities empowered to issue certificate of verification:

1. District Magistrate/Add.Distt.Magistrate/Collector/Deputy Commissioner/ Adl.Deputy  
Commissioner/Deputy Collector/1st Class Stipendiary Magistrate/City  
Magistrate/Sub-Divisional Magistrate/Taluk Magistrate/Executive Magistrate/Extra  
Asstt. Commissioner.
2. Chief Presidency Magistrate/Addl. Chief Presidency Magistrate/Presidency  
Magistrate.
3. Revenue Officer not below the rank of Tehsildar.
4. Sub-Divisional Officer of the area where the candidate and/or his family normally  
resides.
5. Administrator/Secretary to Administrator/Development Officer Lakshdeep island.

Government of .....

(Name & Address of the authority issuing the certificate)

**INCOME & ASSET CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS**

Certificate No. ....

Date : .....

**VALID FOR THE YEAR \_\_\_\_\_**

This is to certify that Shri/Smt./Kumari ..... son/daughter/wife of  
..... permanent resident of

..... Village/Street ..... Post Office..... District..... in  
the State/Union Territory

.....PinCode

.....whose photograph is attested below belong to Economically Weaker Sections, since the

gross annual income\* of his/her family\*\* is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year.

His/her family does not own or possess any of the following assets\*\*\*:

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities

2. Shri/Smt./Kumari ..... belong to the ..... caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office

.....

Name .....

Designation .....

Recent Passport size  
attested photograph of  
the applicant





\*Note 1 : Income covered all sources i.e. salary, agriculture, business, profession, etc.

\*\*Note 2 :The term **'Family'** for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

\*\*\*Note 3 : The property held by a 'Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

**NOTE :-**

**The Income and Asset Certificate issued 'by anyone of the following authorities in the prescribed format as given above shall only be accepted as proof of candidate's claim as 'belonging to EWS :**

- (i) District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/1st Class Stipendiary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner,
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate,
- (iii) Revenue Officer not below the rank of Tehsildar and
- (iv) Sub-Divisional Officer or the area where the candidate and/or his family normally resides.

Office

Dist. No.

UID NO. \_\_\_\_\_

Gratuity Code No.

Date \_\_\_\_\_

**FORM FOR APPOINTMENT OF BENEFICIARY  
UNDER RULE 6 OF THE GRATUITY FUND  
OFFICE OF THE TRUSTEES OF SARVA HARYANA GRAMIN BANK  
EMPLOYEES GRATUITY FUND, H.O. ROHTAK**

Name of Employee : Shri/Smt./Km. \_\_\_\_\_

Date of joining the service : \_\_\_\_\_

I hereby nominate the person/persons mentioned below to be beneficiary/beneficiaries in the manner shown against the respective names.

The amount due to any beneficiary who is a minor at the time of my death should be paid to the person whose name appears in column 5.

Name and address of the beneficiary or beneficiaries	Relationship with the Employee	Whether major or minor  (State date of birth in case of minor)	Proportion of benefit	Name and full address of the person to whom payment is to be made on behalf of the minor beneficiary	Sex & parentage of person mentioned in Column 5	Signature of person mentioned in Column 5 in token of consent to receive benefit on behalf of minor beneficiary
1	2	3	4	5	6	7

The Trustees will be absolved from all liability in respect of my Gratuity Account on Paying the amount to me if I am alive or the person or persons named in column No.1 above after my death. My marriage or the remarriage or the marriage or remarriage of any one of my nominees will not affect the Trustee's right to get a full and final discharge from me if I am alive and in case of my death from my nominee as mentioned in column 1 above.

Contd.....2

This nomination is in cancellation of any earlier nomination I have made under the Rules

Signature of Employee

Signed in our presence

**Witness No. 1**

Name \_\_\_\_\_

Signature \_\_\_\_\_

Occupation \_\_\_\_\_

Designation \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

**Witness No. 2**

Name \_\_\_\_\_

Signature \_\_\_\_\_

Occupation \_\_\_\_\_

Designation \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

The General Manager,  
Sarva Haryana Gramin Bank  
Head Office: Rohtak.

Respected Sir,

**Reg: Joining Report for the post of OJM Scale-I .**

In compliance to your office letter No. HO/HRDD/2024/... ..  
dated

....., after completing all formalities (enclosed) I, hereby, submit  
my joining report for the post of **OJM Scale-I** today i.e .

Kindly allow me to join the Bank.

Thanking you,

Yours faithfully,

(Signature)

Date:

Name:

S/o.W/o.D/o:

Post:

Roll.No:

Address:

**LETTER OF ACCEPTANCE OF APPOINTMENT  
IN SARVA HARYANA GRAMIN BANK**

The General Manager,  
Sarva Haryana Gramin Bank,  
Head Office, SHGB House,  
Plot No.-1, Sector-3  
Rohtak – 124001 (Haryana).

Respected Sir,

Ref: Your Letter of Offer for Appointment bearing No. HO/HRD/\_\_\_\_/ .....  
dated .....

**Reg: Offer of appointment in Sarva Haryana Gramin Bank on the  
post of OJM Scale-I.**

I acknowledge your above letter offering me appointment as **OJM Scale-I** in  
your Bank.

I, hereby, accept all the terms and conditions laid down in the appointment  
letter, which I have thoroughly read and understood. I also agree to abide by  
the Sarva Haryana Gramin Bank (Officers and Employees) Service  
Regulation, 2010 and amendments made therein for the staff from time to  
time.

I confirm that I shall report at Sarva Haryana Gramin Bank, Head Office,  
Rohtak on..... at ..... and shall produce all the original  
documents asked by you before I am permitted to join.

Thanking you,

Yours faithfully,

( )

Date:-----

Address: -----  
-----  
-----  
-----

**Sarva Haryana Gramin Bank,**  
Head Office, Rohtak.

**Specimen Signature of the Employee**

Date: \_\_\_\_\_

Name of Employee: \_\_\_\_\_

Father's Name: \_\_\_\_\_

Designation: \_\_\_\_\_

Date of Joining the Bank: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

Specimen Signature:


Unique Id No. \_\_\_\_\_

\*\*\*\*\*