



सर्व हरियाणा ग्रामीण बैंक
Sarva Haryana Gramin Bank
(भारत सरकार का उपक्रम) (Govt. of India Undertaking)

प्रायोजक : पंजाब नेशनल बैंक



Sponsored by: Punjab National Bank

Head Office, SHGB House, Plot No. 1, Sector-3, Rohtak Tel. no. 01262-243110

Tender Notice

Sealed Tenders are invited from the Reputed Manpower Agencies to provide **5 Housekeeping manpower, one Gardener and one Electrician for maintenance of our Head Office Building at Sector-3 Rohtak and provide 4 Housekeeping Manpower and one Electrician for maintenance of our Regional Office, Sector-44, Gurgaon Building at minimum rates of wages declared by Central Labour Commissioner payable as per Minimum Wages Act, 1948 and amended from time to time.** The proposals be addressed to The General Manager, Sarva Haryana Gramin Bank, SHGB House, Plot No. 1 Sector-3, Rohtak, duly quoted "**For House Keeping, Gardener & Electrician for Rohtak/Gurgaon**". All the interested parties are advised to go through the detailed tender guidelines in the **Bank's website** before submitting their proposals. Bank reserves its right to reject any or all the tenders without citing any reason at any stage. **Corrections/Corrigendum**, if any, will be placed on Bank's website only. For more details visit our website www.shgb.co.in

Last Date of submission of Tenders: 08.09.2023 upto 4.00 PM

Date of Opening of Tender : 11.09.2023 (Tentative)

General Manager.

Bank's Profile

Sarva Haryana Gramin Bank came into existence after amalgamation of 2 RRBs namely Haryana Gramin Bank, Head Office, Rohtak (Sponsored by Punjab National Bank) & Gurgaon Gramin Bank, Head Office, Gurgaon (Sponsored by Syndicate Bank) vide Notification dated 29.11.2013. At present, the Head Office of the Bank is at Rohtak. Sarva Haryana Gramin Bank operates in all 22 Districts of Haryana State. Sarva Haryana Gramin Bank is having 680 Branches all over Haryana.

The detail of administrative offices and branches as under:

Sarva Haryana Gramin Bank (As on 31.07.2023)	
Head office	1
No. of Regional Offices	10
No. of Branch Offices	680
No. of other offices e.g. Back Office & Currency Chests	3
No. of Employees	3381



GAD, Head Office, SHGB, House, Plot No. 1 Sector 3, Rohtak

Salient Features of Tender

1. Last date of submission of tender is: 08.09.2023 upto 4.00 PM
2. The Vendors must submit their tenders in two separate sealed envelopes prominently super scribed as **Annexure-I “Technical Bid for Tender for Deployment of House Keeping Manpower”** and **Annexure-II & as “Financial Bid for Tender for Deployment of House Keeping Manpower”**. These **two envelopes shall together be kept in third envelope** super scribed “**Tender for Deployment of House Keeping Manpower**”. Tenderer should note specifically that all pages of tender document shall be submitted by them (after signing/ stamping on each page) as a part of their offer.
3. Tenders received after due date will not be considered. There should not be any cutting or overwriting on tender documents while quoting the rates.
4. The Bank reserves the right to accept or reject any/all tenders in whole or in part without assigning any reason whatsoever at any stage.
5. **Electrician should have passed minimum ITI certificate (Highly Skilled Category).**
6. The Manpower agency/ Service provider should have EPF, ESI registration Number.
7. Applicant should submit the copy of Aadhaar Card (Individual).
8. The successful bidder shall have to deposit a sum of **Rs. 100000/-** (Rupees One Lakh only) **as Performance Security Deposit/Retention Money within 07 days** on the receipt of work order through DD/NEFT in the name of **Sarva Haryana Gramin Bank** payable at **Rohtak** before taking over the job assigned. The **Performance Security Deposit/Retention Money** shall be refunded to the Manpower agency/ Service provider **without any interest on successful completion of contract period** after deduction of loss/damage, if any.
9. **Tentative number of Manpower required is 12 (Twelve Only)** which may vary at the discretion of the Bank.
10. The Bidder is to submit copy of Labour License, PAN, GST and other Statutory documents vide which Manpower agency/ Service provider has been authorized to provide such Manpower.
11. The Bidder is to submit copy of permanent/present residential address proof and KYC Documents of owner of the Manpower agency/ Service provider with Phone/Mobile No. In the event of non-submission of KYC documents, bid will be summarily rejected
12. The Bidder is to submit copy of permanent address proof of the Manpower Agency/ Service provider with Phone/Mobile No.
13. The Format for submission of Technical Bid, Financial Bid and the detailed Terms and Conditions are placed on Bank’s website www.shgb.co.in The Financial Bids of only those Bidders will be opened who qualify in the Technical Bid.
14. **Service Charges should be in percentage terms only upto 02 digit decimal points. Bids having Service Charges more than 02 digit decimal points shall be disqualified.**
15. **The Manpower agency/ Service provider should not have been Black listed by any Department/Institution.**
16. Tenders are to be addressed and submit to: - **General Manager Sarva Haryana Gramin Bank, Head Office: SHGB House, Plot No. 1, Sector-3, Rohtak-124001**

Email id : hogadshgb@shgbank.co.in

Phone No. 01262-243109-110



GAD, Head Office, SHGB, House, Plot No. 1 Sector 3, Rohtak

Technical and Qualifying Criteria

1. At least Three years' experience of providing manpower service in Govt. Institute/Semi Govt. Institute/PSU/Limited Companies as on 31.03.2023 and **Minimum deployment of 50 manpower** at Single institutions under Govt/Semi Govt. Institute/PSU/Limited Companies. (Attach proof).
2. The average turnover of the Bidder in the **Last Three Financial Years** should be at least **Rs. 6.00 Crore** per year (Attach P & L A/c & Balance Sheets for FY 2019-20, 2020-21 & 2021-22 duly attested by CA). Bidder should have satisfactory Cash Flow to meet out the salary requirement, etc.
3. Registration under GST (attach proof)
4. PAN number of Agency and owner (attach proof)
5. Valid License from Labour Department, Haryana (attach proof)
6. Undertaking regarding no case pending with any office of Govt./Semi-Govt. or Court of Law (attach affidavit)
7. Self-declaration regarding nonperformance declaration/ non blacklisting by any office/institute as per format enclosed (**Annexure III**).
8. The Service Provider should have a **permanent place of business in Haryana** (Registered Office/Branch Office) and submit the complete Postal address, Telephone/Mobile/Fax/E-mail address, etc. for smooth functioning. (Attach proof)
9. EPFO & ESIC registration certificate (attach proof).
10. KYC documents of Prop. /Directors/ Partners.
11. The Manpower agency/ Service provider shall not be owned or controlled by any director or officer/employee of the bank or their relatives having the same meaning as assigned under section 2(77) of the Companies Act 2013. (attach undertaking duly signed and stamped by the owner/s of the company/firm/proprietorship on the Letter Head)

Terms and Conditions for providing Manpower for the work of House Keeping, Eletrician & Gardner at minimum rates of wages declared by Central Labour Commissioner payable as per Minimum Wages Act, 1948 and amended from time to time.

1. The Manpower agency/ Service provider should have a **valid Labour license/PAN/Other statutory document** as applicable and produce attested copies of such certificates. Any document/information given by the Manpower agency/ Service provider, if found, forged/false/fabricated at any stage, it would lead to termination of the contract and initiation of criminal proceedings under appropriate law.
2. The successful bidder shall have to deposit a sum of **Rs. 100000/-** (Rupees One Lakh only) as **Performance Security Deposit/Retention Money within 07 days** on receipt of the work order through DD/NEFT in the name of **Sarva Haryana Gramin Bank** payable at **Rohtak** before taking over the job assigned. The **Performance Security Deposit/Retention Money** will be refunded to the Manpower agency/ Service provider



GAD, Head Office, SHGB, House, Plot No. 1 Sector 3, Rohtak
without any interest on successful completion of contract period after deduction of loss/damage, if any, within a reasonable time.

3. The contract shall **remain valid for Two years**. However, if required the contract can be extended further on mutual agreement after the expiry of the tenure on the same terms & conditions on year to year basis. The contract can be terminated from either side i.e. the Bank by giving **prior notice for one month** & the Manpower agency/ Service provider by giving **prior notice for three months**.
4. The Manpower agency/ Service provider shall **execute an agreement** on Non-Judicial Stamp Paper of appropriate value **before deployment of manpower**.
5. **No request of transfer of contract** in another name will be considered. The Manpower agency/ Service provider shall not sublet, transfer or assign the contract or any part thereof to other party.
6. The **Bank Management will also screen** the manpower so provided by the Manpower agency/ Service provider **for suitability** as per Tender.
7. The Manpower agency/ Service provider will provide **Identity Card** to each workforce & a copy of Letter of appointment will be provided to the Bank.
8. The Manpower agency/ Service provider will be required to **provide workforce within a period of 07 days** on receipt of work order.
9. The Manpower agency/ Service provider **will not allow or permit the workforce** so deployed in the Bank **to participate in any trade union activities or agitation** in the premises of the Bank or representation to any Govt./Statutory bodies, violation of which may result in termination of the contract immediately including forfeiture of **Performance Security Deposit/Retention Money**.
10. The manpower provided by the Manpower agency/ Service provider shall be **on the pay rolls of the** Manpower agency/ Service provider. All persons deployed by the Manpower agency/Service provider shall be engaged by them as their own employees/workers in all respects & the responsibility under any statutory enactments in respect of all such Personnel shall be that of the Manpower agency/ Service provider. The Employees of the Manpower agency/ Service provider shall never, under any circumstances whatsoever, be entitled to claim themselves to be the employees of the Bank. There will no employer-employee relationship between the Bank and the persons engaged by the manpower agency/Service Provider. The Manpower agency/ Service provider shall at all times act as an independent Manpower agency/ Service provider. The contract does not in any way create a relationship of principal and agent between the Bank and the Manpower agency/ Service provider. Hence, such manpower will not be entitled for any claim or benefit directly or indirectly from the Bank.
11. The Manpower agency/ Service provider will **solely be responsible to redress** all the Human Resources issues/complaints/Grievances of such Manpower, if any. Further, such manpower shall have **no legal right to pursue any litigation against Bank**.



GAD, Head Office, SHGB, House, Plot No. 1 Sector 3, Rohtak

12. The Manpower agency/ Service provider should have a **permanent place of business in Haryana** (Registered Office/Branch Office) and submit the complete Postal address, Telephone/Mobile/Fax/E-mail address, etc. for smooth functioning.
13. The decision of the Bank in regard to **interpretation of the Terms & Conditions** of the Agreement shall be final and binding to the Manpower agency/ Service provider.
14. On **Completion/ Termination** of the agreement, the Manpower agency/ Service provider **will withdraw all its manpower** and clear the accounts by paying them the legal dues as required under the provisions of the Industrial Dispute Act-1947.
15. Bank reserves the **right to add or alter any condition** at any time and will be binding on the Manpower agency/ Service provider provided that such changes do not adversely affect the interest of manpower and the Manpower agency/ Service provider in terms of payment etc.
16. The Manpower agency/ Service provider shall be **wholly responsible for resolving any dispute** pertaining to EPF/ESI with the concerned Agencies viz. EPF/ESI/GST/Labour Deptt. etc.
17. In the event of **any breach of terms and conditions of contract**, delay, default and any other type of lapses on the part of the Manpower agency/ Service provider, the contract shall be terminated without assigning any reason forfeiting the **Performance Security Deposit/Retention Money** held with the Bank.
18. The person deployed should be between the **age of 18 years to 40 years** with sound health. The Agency shall engage only those manpower who are in good health, active, physically and medically fit. They should not be suffering from any infectious disease.
19. The Manpower agency/ Service provider shall **maintain a register** for outsourced manpower for work of **House Keeping, Electrician & Gardner** deployed in the Bank together with Names, Address, Aadhaar, PAN & Telephone/Mobile numbers of the employee. Further, the Manpower agency/ Service provider shall also deposit a copy of such documents to the Bank.
20. The Manpower agency/ Service provider shall alone decide and be responsible for the leave or absence of the provided manpower and Bank shall not in any way be responsible for sanction of leave, etc., to the Manpower agency employees.
21. The Manpower agency/ Service provider is responsible for **providing alternate Manpower** in case the available workforce proceeding **on leave or stand absent whatsoever reason**. Otherwise, a **penalty of Rs. 100/-** (Rupees One Hundred only) **per day per person will be imposed, in addition to deduction of wages for the day, and it will be deducted from the bills of the Manpower agency/ Service provider**. Further, such manpower shall **never be deployed on double duty**, anywhere in any case.



GAD, Head Office, SHGB, House, Plot No. 1 Sector 3, Rohtak

22. Bank reserves the **right of removal of any person** considered incompetent or disorderly from the Bank premises. The Manpower agency/ Service provider will provide alternate manpower against removed workforce immediately.
23. The Manpower agency/ Service provider shall imperatively **open the Salary Accounts** for such manpower only **in Sarva Haryana Gramin Bank** for **payment of Monthly Wages on or before 07th of every month** after affecting Statutory deductions for EPF and ESI only.
24. The Manpower agency/ Service provider shall then **submit Bills in duplicate** alongwith deposit proof of EPF and ESI on monthly basis for claiming reimbursement from the Bank within 07 (Seven) days after payment to such manpower.
25. Bank will **reimburse such claims** to the Manpower agency/ Service provider **on verifying the correctness** for the wages paid to the manpower for the month as per the rates notified from the office of the **Central Labour Commissioner** and amended from time to time and submission of certificate for depositing EPF and ESI subscriptions for last month.
26. The manpower provided by the Agency shall be **on the pay rolls of the Agency**. Hence, the Agency will be responsible for payment of monthly wages as approved in the Tender for such manpower as per Minimum Wages Act notified from the office of Central Labour Commissioner. Further the rates will also undergo change proportionately with corresponding changes in Minimum Wages as notified by the Central Labour Commissioner from time to time. The rates quoted shall be all inclusive rates plus applicable GST amount and no claim whatsoever for any extra payment shall be maintainable. Any other tax, any royalties, duties, levies, cess in respect of this tender shall be payable by the Agency and Bank will not entertain any claim whatsoever in respect of the same and nothing extra shall be paid/reimbursed for the same subsequently. The rates quoted shall include all the above. Any violation of the terms and conditions of the agreement, the penalty, as deemed fit, shall be imposed on the Manpower agency/ Service provider by Bank. The Manpower agency/ Service provider can also be **Blacklisted along with forfeiture of Performance Security Deposit/Retention Money** in case of violation of terms & conditions of the agreement. Service charges/Commission will be paid on **Monthly Basic+Variable DA** only.
27. TDS/ TDS GST will be deducted from the **bill towards Income tax as applicable** and the certificate for the same will be issued to the Manpower agency/ Service provider.
28. The Manpower agency/ Service provider shall **comply with instructions pertaining to depositing statutory deductions to the concerned Agencies** within stipulated time with regard to the manpower under law and as per latest Govt. guidelines.



GAD, Head Office, SHGB, House, Plot No. 1 Sector 3, Rohtak

29. Bank will carry out **random checks to test the reliability** of working of workforce and the Manpower agency/ Service provider. In case of any deficiency, penalty, as deemed fit, can be imposed leading to the cancellation of Contract/Agreement without any notice.
30. Consumption of any kind of intoxicant, liquor and smoking **are strictly prohibited** in Bank premises. If any deployed manpower is found to have consumed the same, the service provider will immediately substitute the manpower.
31. The Manpower agency/ Service provider shall **maintain all statutory records** in respect of manpower so deployed as required under the provisions of the law. Bank may advise the Manpower agency/ Service provider any time for submission of month wise data of monthly wages paid to the workforce deployed in the Bank.
32. Manpower agency/ Service provider shall get **Police verification** for outsourced manpower for work of **House Keeping, Electrician & Gardner** to be deployed in the Bank and provide copy of the same at the time of rendering services.
33. Manpower agency/ Service provider will provide **PF (UAN) No. and ESI Card** to Manpower so deployed in the Bank for checking PF amount online and avail Medical facility from ESI Dispensary.
34. Manpower agency/ Service provider will ensure that **manpower wears grey colour uniform**. The cost of which shall be borne by the Manpower agency/ Service provider.
35. The services by the outsourced manpower is to be provided for 8 hours a day on all days except only on Sundays.
36. The Manpower agency/ Service provider shall be liable for any loss caused to the bank/ customer & any misdeed by the deployed persons.
37. Bank shall not be responsible for any loss to the property or to persons of the Manpower agency/ Service provider in the event of normal working, fire, catastrophe or civil commotion etc. if they occur.
38. Manpower agency/ Service provider shall ensure that any details of office, operational process, technical know-how security arrangements, and administrative /organizational matters are not divulged or disclosed to any person by its personnel deployed in Bank and utmost **secrecy and confidentiality** must be **maintained**.
39. Any publicity by the bidder in which the name **Sarva Haryana Gramin Bank** is to be used should be done only with the explicit written permission of **Sarva Haryana Gramin Bank**.



सर्व हरियाणा ग्रामीण बैंक
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(भारत सरकार का उपक्रम) (Govt. of India Undertaking)

प्रायोजक : पंजाब नेशनल बैंक



Sponsored by: Punjab National Bank

GAD, Head Office, SHGB, House, Plot No. 1 Sector 3, Rohtak

40. In the event of any dispute arising between the parties on General terms & conditions of tender, the same shall be referred to Arbitration and arbitrator will be nominated by the Head of Administration of **SHGB, Head Office, Rohtak**, whose decision shall be final and binding on both the parties. However, any differences or doubt pertaining to meaning/interpretation of any phrase word used in terms or in the schedule of services, their nature and manner of rendering of such services shall be the excepted matter and be referred to the Head of Administration of **SHGB, Head Office, Rohtak**, whose decision shall be the final and binding. The provisions of Arbitration and Conciliation Act, 1996 or any statutory modification and re-enactment thereof will apply to such arbitration provided however, in all matters the venue of proceedings will be **Rohtak** and **only Courts at Rohtak** will have jurisdiction over the same.
41. **L-1 will be selected on the basis of Service Charges quoted in percentage terms upto 2 decimal at column no. 4 of Financial Bid (Annex-II).** Service Charges must be same for all categories of Manpower. **In case there are more than one L-1 bidder quoting same rate of Service Charges, the bidder scoring highest marks as per the Scoring Matrix attached as annexure V will be selected as L-1 bidder.**
42. The Manpower agency/ Service provider i.e. L-1 vendor will have to **abide by all terms & conditions** of the agreement to be executed.

Chief Manager
GAD

Chief Manager
MASD

Chief Manager
I&A

Chief Manager
FD

General Manager
(Tender Committee)



GAD, Head Office, SHGB, House, Plot No. 1 Sector 3, Rohtak

Annexure-I

TECHNICAL BID

a) Contact details of Bidder: -

1. Name of Bidder
2. Complete Address
3. Contact No./Email Id
4. Contact Person's Name, Designation
Along with phone number

b) Criteria/Documents required to be enclosed: -

Sr. No	Criteria	Brief Details	Documents to be Submitted	Document attached (Yes/NO)
1.	Relevant Experience	At least Three years' experience of manpower service in Govt. Institute/Semi Govt. Institute/ PSU/ Limited Companies as on 31.03.2023 & Minimum deployment of 50 manpower at Single institutions under Govt/Semi Govt. Institute/PSU/Limited Companies.	Client Certificate Work Order/ Contract Documents	
2.	Working capital/ Turnover/ Receipts	The average turnover of the Bidder in the Last Three Financial Year should be at least Rs. 6.00 Crore per year. Bidder should have satisfactory Cash Flow to meet out the salary requirement, etc.	Audited P & L A/c & Balance Sheets for FY 2019-20, 2020-21 & 2021-22 duly attested by CA and Certificate duly signed by CA of the Bidder for last 3 years' Turnover.	
3.	Statutory obligations	1.Registration under GST. 2.PAN number of Agency and owner. 3.Valid License from Labour Department of Haryana State. 4.Undertaking regarding no case pending with any office of Govt./Semi-Govt. or Court of Law. 5.Self declaration regarding non performance/ Non blacklisting by any office/institute. 6.Registration with EPFO, ESIC.	1.Attach Proof. 2. Attach Proof. 3. Attach Proof. 4. Self undertaking on Letter Head of the bidder 5. As per enclosed format (Annexure III) on Letter Head of the bidder 6.Valid Registration Certificate.	



सर्व हरियाणा ग्रामीण बैंक
Sarva Haryana Gramin Bank
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प्रायोजक : पंजाब नेशनल बैंक



Sponsored by: Punjab National Bank

GAD, Head Office, SHGB, House, Plot No. 1 Sector 3, Rohtak

4.	Detail of Office in Haryana	Submit complete Postal address, Telephone/Mobile/E-mail etc. for smooth functioning.	(Attach copy of Address proof)	
5.	Restriction	The Manpower agency/ Service provider shall not be owned or controlled by any director or officer/employee of the bank or their relatives having the same meaning as assigned under section 2(77) of the Companies Act 2013.	(attach undertaking duly signed and stamped by the owner/s of the company/firm/proprietorship on the Letter Head of the bidder)	
6.	Evaluation Metrics		Duly filled Annexure-IV	

Date:

Signature
Authorised Signatory of the Manpower
agency/ Service provider with Seal



GAD, Head Office, SHGB, House, Plot No. 1 Sector 3, Rohtak

Annexure-II

Format for Financial Bid

Requirement of Manpower for the work of House Keeping, Eletrician & Gardner at minimum rates of wages declared by Central Labour Commissioner payable as per Minimum Wages Act, 1948 and amended from time to time.

Sr. No.	For HO Building at Rohtak (Area C)	No.(s)	Basic Pay+VDA* per Emp (8 hrs per dayX26 days)	EPF per Emp %.....	ESI per Emp %.....	Service Charges At percent of column 1 %.....	GST %.....	Total
	Description of Work		1	2	3	4	5	6 (1+2+3+4+5)
1	Electrician	1 Highly Skilled	21216.00					
2	House Keeping Manpower	5 unskilled	12844.00					
3	Gardner	1 unskilled	12844.00					
Regional Office Gurgaon (Area A)								
1	Electrician	1 Highly Skilled	25298.00					
2	House Keeping Manpower	4 unskilled	19136.00					
							Grand Total	

*Variable Dearness Allowance

I/We certify as under:

1. Enclose Latest copy of Minimum Monthly Wages as notified from the office of the Central Labour Commissioner Office.
2. Service Charges should be in (%) **percentage terms only upto 02 digit decimal points**. Bids having Service Charges more than 02 digit decimal points shall be disqualified.
3. **L-1 will be selected on the basis of Service Charges quoted in percentage terms at column no. 4.** Service Charges must be same for all categories of Manpower.
4. Payment details at Column Numbers 1 to 3 & 5 are mandatory charges and should conform to the relevant legal/statutory provisions of Central Minimum Wages in vogue otherwise bid will be rejected.



सर्व हरियाणा ग्रामीण बैंक
Sarva Haryana Gramin Bank
(भारत सरकार का उपक्रम) (Govt. of India Undertaking)

प्रायोजक : पंजाब नेशनल बैंक



Sponsored by: Punjab National Bank

GAD, Head Office, SHGB, House, Plot No. 1 Sector 3, Rohtak

5. Basic & VDA (Sr. No. 1) should confirm to the minimum wages fixed and will be revised from time to time, by Central Labour Commissioner, Ministry of Labour & Employment, Government of India. Any changes in minimum wages notified by Central Labour Commissioner from time to time shall be paid by Bank. The contractor shall necessarily claim the arrear, if any by submitting the arrears bill separately immediately or within one month along with the bills of subsequent month along with the copy of notification of Central Labour Commissioner attached.
6. **In case of more than one L-1 bidder quoting same rate of Service Charges, the bidder scoring highest marks as per the Scoring Matrix attached as annexure V will be selected as L-1 bidder.**

Date:

Signature

**Authorised Signatory of the Manpower agency/
Service provider with Seal**



सर्व हरियाणा ग्रामीण बैंक
Sarva Haryana Gramin Bank
(भारत सरकार का उपक्रम) (Govt. of India Undertaking)

प्रायोजक : पंजाब नेशनल बैंक



Sponsored by: Punjab National Bank

GAD, Head Office, SHGB, House, Plot No. 1 Sector 3, Rohtak

ANNEXURE-III

SELF-DECLARATION- NO BLACKLISTING

Date :

The General Manager,
Sarva Haryana Gramin Bank,
Rohtak.

Dear Sir/Madam,

Ref: Tender for outsourced manpower for work of House Keeping, Electrician, Gardner for Sarva Haryana Gramin Bank.

In response to the Tender Document for Providing the outsourced manpower for work of House Keeping, Electrician, Gardner for SHGB, I/ We hereby declare that presently our Company/ firm is having unblemished record and is not declared ineligible for corrupt & fraudulent practices either indefinitely or for a particular period of time by any State/Central Government/ PSU/Autonomous Body.

We further declare that presently our Company/ firm is not blacklisted and not declared ineligible for reasons other than corrupt & fraudulent practices by any State/ Central Government/ PSU/Autonomous Body on the date of Bid Submission.

If this declaration is found to be incorrect then without prejudice to any other action that may be taken, my/our security may be forfeited in full and the tender, if any to the extent accepted may be cancelled.

I/We also undertake to abide by all the Terms & Conditions of the Tender Document.

Thanking you,

Yours faithfully,

Place:

Date:

Signatures :

Name :

Seal of the Organization:



GAD, Head Office, SHGB, House, Plot No. 1 Sector 3, Rohtak

Annexure-IV

Evaluation Metrics

Sr. No.	Particular	Reply	Detail of Supporting Documents
A	Average turnover for the last three years ending FY 31.03.2022 (in crores)		
B	Average net profitability as %age of Turnover of 3 years ending FY 31.03.2022		
C	Work Experience in years as on 31.03.2023		
D	Maximum No. of Manpower deployed in a single institution as on 31.03.2023		
E	1. Whether Labour License Haryana available.		
	2. Whether Empaneled with Punjab National Bank		

Place:

Date:

Signatures :

Name :

Seal of the Organization:



GAD, Head Office, SHGB, House, Plot No. 1 Sector 3, Rohtak

Annexure-V

In case there are more than one L-1 bidder, Method of selection of L-1 bidder will be based on under mentioned **Scoring Metrics (For use of HO Tender Committee only)**

EVALUATION METHODOLOGY

Name of Vendor:

A. Average turnover for the last three years.

Maximum Marks : 20

Average Annual Turnover	Marks
Rs. 06 crore to Rs. 10 crore	5
>Rs. 10 crore to Rs. 25 crores	10
>Rs. 25 crore to Rs 50 crores	15
More than Rs. 50 crores	20
Marks Obtained	

B. Average net profit of Turnover for the last 3 years :

Maximum Marks : 20

Profitability as percent of Turnover	Marks
Less than/equal to 2%	5
More than 2% to 3%	10
More than 3% to 4%	15
More than 4%	20
Marks Obtained	

C. Work Experience:

Maximum Marks : 20

Experience	Marks
3 years to 5 years	5
More than 5 years to 10 years	10
More than 10 years to 20 years	15
More than 20 years	20
Marks Obtained	



GAD, Head Office, SHGB, House, Plot No. 1 Sector 3, Rohtak

D. Manpower deployed in a single institution as on 31.03.2023:

Maximum Marks : 20

Manpower	Marks
50-100	5
101-500	10
501-1000	15
>1000	20
Marks Obtained	

E. Other Parameters:

Maximum Marks : 20

Particular	Marks
Labour License Haryana not available	0
Labour License Haryana availabale	10
Not empaneled with Punjab National Bank	0
Empaneled with Punjab National Bank	10
Marks Obtained	

Total Marks obtained

Name of Agency :	
Table No.	Marks obtained
A	
B	
C	
D	
E	
Total	

Chief Manager
GAD

Chief Manager
MASD

Chief Manager
I&A

Chief Manager
FD

**General Manager
(Tender Committee)**